

INTEGRATED QUALITY MANAGEMENT POLICY, HEALTH AND SAFETY, AND FOOD SAFETY FOR FEED AND FEED ADDITIVES

At "CENTRO-CHEM" Sp. z o.o. Sp. k., our primary objective is to meet the needs of our clients by ensuring safety throughout the wholesale supply chain of health-safe raw materials for the chemical, pharmaceutical, cosmetics, and food industries, including feed manufacturers. We are committed to exceeding the expectations of our current and future customers while maintaining a strong focus on quality, environmental protection, employee and partner safety, and data security. These principles form the foundation of our company's growth and long-term success.

We implement this policy by:

- Strengthening our competitive edge and maintaining high professional standards.
- Ensuring safe and hygienic working conditions for all employees.
- Fostering a culture where every individual takes responsibility for safety.
- Promoting environmentally friendly and occupational health & safety (OHS) solutions.
- Developing a skilled workforce through continuous training and professional development.
- Adhering to Good Hygiene Practice (GHP) and Good Distribution Practice (GDP).
- Applying hazard analysis and critical control points (HACCP) while supervising CP (Control Points) and CCP (Critical Control Points).
- Selecting reliable suppliers and business partners.
- Reducing energy consumption and greenhouse gas emissions through monitoring and implementation of efficient technologies.
- Optimizing water use and minimizing waste through systematic monitoring and advanced solutions.
- Reducing air emissions, including dust and volatile organic compounds (VOCs), by using the best available technologies (BAT).
- Minimizing raw material consumption and waste generation through efficient material and production process management.
- Protecting biodiversity by implementing measures that mitigate environmental impact.
- Ensuring customer health and safety by delivering raw materials that meet the highest quality standards.
- Supporting environmental initiatives and promoting sustainable solutions within the chemical industry.
- Strengthening social dialogue through regular consultations with employees and their representatives.
- Ensuring equal career development opportunities through transparent recruitment and training processes.

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- Promoting diversity, equality, and inclusion by implementing anti-discrimination and fair treatment policies.
- Preventing child labor, forced labor, and human trafficking by strictly monitoring our supply chain and verifying suppliers' compliance with international ethical standards.

By implementing this Integrated Management System Policy, we commit to:

- Complying with all applicable legal and regulatory requirements related to quality, occupational health & safety, and environmental protection.
- Providing safe and hygienic working conditions to prevent work-related injuries and health issues.
- Identifying and eliminating hazards while minimizing occupational health and safety risks through active employee participation in safety consultations.
- Continuously improving our integrated management system in accordance with PN-EN ISO 9001:2015-10, PN-ISO 45001:2018-06, GMP+ FSA, and HACCP standards.

Achieving our objectives depends on every employee's understanding of and commitment to this policy. Their engagement and accountability ensure that our work meets client expectations. The full implementation of this policy is supported by our well-established and certified quality management system, which complies with ISO 9001, ISO 45001, GMP+ FSA, and HACCP standards.

The management hereby commits to upholding all principles outlined in this policy.

Turka, October 31, 2024

President of the Management
Board

Piotr Mandziuk

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